

40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Focus on the goal
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

August 3, 2021 Regular Board Meeting 5 p.m. Transportation Facility – 58 Owens Rd. (Location Change)

Call to Order Pledge to the Flag Fire Exits

Motion to Approve the Order of the Agenda

Approval of Minutes

• July 20, 2021 – Regular Board Meeting Minutes

Approval of Consent Items (CSE) (3.3-3.5)

Communications – Public Comments:

Members of the audience wishing to speak must sign in no later than 4:55 p.m. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- You cannot give or defer your time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer.

Board Presentations:

Brockport's Best Award: Meg Zimmer

Presentation of book – *Dragon Hoops*, by Gene Luen Yang: Michael Pincelli, Orlando Benzan, Rebecca Barrett, and Kathy Jaccarino.

Doard Reports.			
Committee	Last Meeting	Next Meeting	Committee Member
BOCES Board	July 14, 2021	August 18, 2021	Mr. Gerald Maar
	3 p.m.	6:30 p.m.	(BCSD Liaison)
MCSBA Information Exchange	April 14, 2021	September 15, 2021	Trustee Robertson
	Noon	Noon	
MCSBA Board Leadership	May 5, 2021	August 11, 2021	President Carbone
Meeting	5:45 p.m.	5:45 p.m.	Vice President Harradine

Board Reports:



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MCSBA Labor Relations	April 28, 2021	September 22, 2021	Trustee Lewis
Committee	Noon	Noon	
MCSBA Legislative Committee	June 9, 2021	September 8, 2021	President Carbone
	Noon	Noon	
MCSBA Executive Committee	April 28, 2021	October 6, 2021	President Carbone &
	5:45 p.m.	5:45 p.m.	Mr. Bruno

1. New Business

None

2. Policy Development

2.1 Code of Conduct (2nd reading)

3. Instructional Planning & Services

- 3.1 Verbal Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
- 3.2 Verbal Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction.

Approval of CSE Recommendations (3.3-3.5)

- 3.3 On March 8, May 27, June 3, 10, 17, and July 9, 2021, the District Committee on Special Education reviewed students and made recommendations for placement.
- 3.4 On July 15 and 26, 2021, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.5 On April 21, May 14, 21, 25, 27, June 4, 10, 17, 18, July 12 and 15, 2021, the Committee on Preschool Special Education reviewed students and made recommendations for placement.

4. Personnel

CERTIFIED 4.1 Appointments

- 4.1.1 Mandy Horschel, to be appointed as an Elementary Teacher at Oliver Middle School effective August 31, 2021. Initial certificates in childhood education grades 1-6 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$40,223.
- 4.1.2 Patricia Conant, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021 Initial certificates in childhood education grades 1-6 and early childhood education birth – grade 2. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$38,361.
- 4.1.3 Emily Morris, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021 Initial certificates in childhood education grades 1-6, students with disabilities grades 1-6 and literacy birth – grade 6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$45,979.
- 4.1.4 Amy Forrest, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021 Covid-19 certificate in childhood education grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$37,100.
- 4.1.5 Jacob Burgio, to be appointed as an Elementary Teacher at Hill School effective August 31, 2021



Initial certificates in childhood education grades 1-6, early childhood education birth – grade 2, students with disabilities grades 1-6 and students with disabilities birth – grade 2. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$39,665.

- 4.1.6 Anneliese Bishop, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021 Initial certificates in childhood education grades 1-6 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$38,900.
- 4.1.7 Nicholas Colucci, to be appointed as an Elementary Teacher at Barclay School effective August 31, 2021 Initial certificates in childhood education grades 1-6 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$38,361.
- 4.1.8 Kristin Barber, to be appointed as an AIS Reading Teacher at Ginther School effective August 31, 2021 Permanent certificate in pre-kindergarten, kindergarten and grades 1-6 and a professional certificate in literacy birth – grade 6 Probationary period August 31, 2021 through August 30, 2024. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$62,051.
- 4.1.9 Amy Prate, to be appointed as an Elementary Teacher at Ginther School effective August 31, 2021 Professional certificates in childhood education grades 1-6, early childhood education birth – grade 2 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$43,005.
- 4.1.10 **APPOINTMENT CHANGE** Amy Prate, to be appointed as a long term substitute Kindergarten Teacher at Ginther School effective August 31, 2021 through June 20, 2022. Professional certificates in early childhood (birth grade 2), childhood education (grades 1-6), and students with disabilities (grades 1-6). Annual salary rate of \$38,900.
- 4.1.11 Julia Meyers, to be appointed as an Elementary Teacher at Ginther School effective August 31, 2021 Initial certificates in childhood education grades 1-6, early childhood education birth – grade 2 and students with disabilities grades 1-6. Probationary period August 31, 2021 through August 30, 2025. This expiration date is tentative and conditional only. In order to be eligible and considered for tenure the employee must meet all requirements of Educational Law and corresponding regulations. Annual salary \$40,223.

4.2 Resignations

- 4.2.1 Elizabeth Scherer, Art Teacher at Oliver Middle School, resigning effective July 18, 2021.
- 4.2.2 Kristin Barber, Elementary Teacher at Ginther School, resigning effective August 30, 2021, pending board approval to the position of AIS Reading Teacher.

4.3 Substitutes

4.3.1

4.4 Teacher Immersion Fellowship Program Participants

4.4.1

4.5 Leaves

4.5.1 Kailey Zorn, to begin an unpaid leave of absence effective August 31, 2021 through June 24, 2022.



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4.6 Other

4.6.1 -4.6.35 Fall Coaching

	Sport	Position	Name	Level	Step	Amount
4.6.1	Cheerleading	Varsity	Nicole Duthoy	С	8	\$3,897
4.6.2	Cheerleading	JV	Gerri Hofstra	E	6	\$2,895
4.6.3	Cheerleading	Modified A	Melissa Snider	G	OFF 1	\$2,693
4.6.4	Cross Country	Varsity	Michael LaFrance	С	OFF 7	\$4,654
4.6.5	Cross Country	Program Asst.	Audra Knapp	D	OFF 7	\$4,131
4.6.6	Cross Country	Mod B	Steven Reiss	G	OFF 1	\$2,693
4.6.7	Football	Varsity	Scott Nugent	А	OFF 7	\$6,555
4.6.8	Football	Assistant	Scott Hopsicker	С	OFF 4	\$4,386
4.6.9	Football	Assistant	Joe Innes	С	8	\$3,897
	Football	Assistant	Jason Hellwig	С	1	\$2,962
4.6.11	Football	JV	Bryon Rockow	С	OFF 2	\$4,216
4.6.12	Football	JV	Jim Baker	С	5	\$3,467
4.6.13	Football	Modified B	Paul Carella	D	OFF 7	\$4,131
4.6.14	Football	Mod Asst.	Derek Howlett	G	OFF 7	\$3,032
4.6.15	Football	Mod Asst.	Jake Farrell	G	3	\$2,089
4.6.16	Boys Soccer	Varsity	Jeff Phillips	С	OFF 7	\$4,654
4.6.17	Boys Soccer	JV	Matt Schirmer	E	8	\$3,130
4.6.18	Boys Soccer	Program Asst.	Blaine Broughton	E	OFF 2	\$3,387
4.6.19	Girls Soccer	Varsity	Matt Davis	С	OFF 7	\$4,654
4.6.20	Girls Soccer	Mod A	Amy Phillips 50%	F	OFF 7	\$1,658
4.6.21	Girls Soccer	Mod A	Shauna Zurowski 50%	F	3	\$1,143
4.6.22	Girls Soccer	Program Asst.	Hugo Herrera	E	7	\$3,010
4.6.23	Girls Swimming	Varsity	Laurie Torrence	С	6	\$3,609
4.6.24	Girls Swimming	Dive Assistant	Christina Lesniak	E	2	\$2468
4.6.25	Girls Swimming	Mod B	Michael Spagnola	G	3	\$2,089
4.6.26	Girls Tennis	Varsity	Erin Waite	С	OFF 6	\$4,563
4.6.27	Girls Tennis	Mod A	Margaret Johansen	F	1	\$2,103
4.6.28	Boys Volleyball	Varsity	Corine Holding	С	3	\$3,199
4.6.29	Boys Volleyball	Modified B	Kyle Kita	G	3	\$2,089
4.6.30	Girls Volleyball	Varsity	Jamie Hugelmaier	С	OFF 3	\$4,300
4.6.31	Girls Volleyball	JV	Alyssa Staino	Е	8	\$3,130
4.6.32	Girls Volleyball	Modified B-1	Brittany Hill	G	3	\$2,089
4.6.33	Girls Volleyball	Modified B	James Mercer	G	OFF 3	\$2,802
4.6.34	Girls Soccer	JV	Allison Sharpe	E	С	\$2468
4.6.35	Girls Soccer	Mod B	Kendra Zaffuto	G	2	\$2002



4.6.36 - 4.6.90 Department Chairs/ Subject Area Leaders

	Name	Building	Extra Duty	Amount
4.6.36	Matthew Komendat	OMS	Team Leader Gamma	\$2,377
4.6.37	Amy Phillips	OMS	Team Leader Kappa	\$2,377
4.6.38	Melinda Rugari	OMS	Team Leader Theta	\$2,377
4.6.39	Kathleen Salecki	OMS	Team Leader Delta	\$2,377
4.6.40	Scott Stepanek	OMS	Team Leader Lambda	\$2,377
4.6.41	Jessica Barton	OMS	Team Leader Sigma	\$2,377
4.6.42	Lisa Lancia	OMS	Subject Area Leader - Special Areas	\$2,377
4.6.43	Christina Latronica	OMS	Subject Area Leader - Inclusive Education	\$2,377
4.6.44	Casey Coon	OMS	Subject Area Leader - Technology	\$2,377
4.6.45	Byron Rockow	OMS	Subject Area Leader - Health	\$2,377
4.6.46	Elaine Farrand	OMS	Subject Area Leader - ELA	\$2,377
4.6.47	Alicia Pakusch	OMS	Subject Area Leader - Math	\$2,377
4.6.48	Amy Phillips	OMS	Subject Area Leader - Science	\$2,377
4.6.49	Michael Kiesow	OMS	Subject Area Leader - Social Studies	\$2,377
4.6.50	Julie Dioguardi	OMS	Subject Area Leader - World Languages	\$2,377
4.6.51	Hugo Herrera	OMS	Subject Area Leader- PE	\$2,377
4.6.52	Christine Ralyea	OMS	Subject Area Leader - Mental Health	\$2,377
4.6.53	Karen Ekeze	Ginther	Grade Chair-UPK	\$2,377
4.6.54	Liza Aguglia	Ginther	Grade Chair-Kindergarten (shared w/ Mangiameli)	\$1,188.50
4.6.55	Jessica Mangiameli	Ginther	Grade Chair-Kindergarten (shared w/ Aguglia)	\$1,188.50
4.6.56	Kristin Dettman	Ginther	Grade Chair - 1st grade (shared w/ TBD)	\$118850
4.5.57	Kristine Kirchgraber	Barclay	Grade Chair- 2nd grade (shared w/ Shatzel	\$1,188.50
4.6.58	Jodie Shatzel	Barclay	Grade Chair - 2nd grade (shared w/ Kirchgraber)	\$1,188.50
4.6.59	Annalisa Underwood	Barclay	Grade Chair - 3rd grade (Shared w/ Rugari)	\$1,188.50



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4.6.60	Joseph Rugari	Barclay	Grade Chair - 3rd grade (Shared w/ Underwood)	\$1,188.50
4.6.61	Julia Wilson	Hill	Grade Chair - 4th grade	\$2,377
4.6.62	Nancy Postilli	Hill	Grade Chair - 5th grade	\$2,377
4.6.63	Mary Warth	High	District Wide Chair- Art	\$3,393
4.6.64	Suzanne Sodoma	High	H.S Department Chair- Business	\$3,393
4.6.65	Marcia Bartalo	High	H.S Department Chair- Counseling	\$3,393
4.6.66	Dawn Siragusa	High	H.S. Department Chair ELA	\$3,393
4.6.67	Heather Dennis	High	District Wide Chair- Health	\$3,393
4.6.68	Kathleen Jaccarino	High	District Wide Chair- Library	\$3,393
4.6.69	Justin Geist	High	H. S Department Chair- Math	\$3,393
4.6.70	Shawn Halquist	High	District Wide Chair- Music	\$3,393
4.6.71	Joe Setek	High	H.S Department Chair- PE	\$3,393
4.6.72	Steven Reiss	High	H.S Department Chair- Science	\$3,393
4.6.73	Scott Hopsicker	High	H.S Department Chair- Social Studies	\$3,393
4.6.74	Gordon Dibattisto	High	H.S Department Chair- Technology	\$3,393
4.6.75	Jacquelynn Merida	High	H.S Department Chair- LOTE	\$3,393
4.6.76	Amy Rybacki	Ginther	CSE Sub-Committee Chair	\$2,377
4.6.77	Audra Naujokas- Knapp	Barclay	CSE Sub-Committee Chair	\$2,377
4.6.78	Maria Belpanno	Hill	CSE Sub-Committee Chair	\$2,377
4.6.79	Colleen Parker	OMS	CSE Sub-Committee Chair	\$2,377
4.6.80	Amber Hildebrand	OMS/High	CSE Sub-Committee Chair	\$2,377
4.6.81	Michael Casale	High	CSE Sub-Committee Chair	\$2,377
4.6.82	Betsy Fitzpatrick	Inclusive Ed	CPSE Chair	\$3,393
4.6.83	Betsy Fitzpatrick	Inclusive Ed	CSE Chairperson	\$3,393
4.6.84	Jenna Murgillo	Hill	Elementary Chair Inclusive Education	\$3,393
4.6.85	Tracy Bush	Ginther	District Wide Chair - AIS (Shared w/ Casper, McAdoo, & Arnold)	\$848.25



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			District Wide Chair - AIS (Shared w/	
4.6.86	Andrea Casper	Hill	Bush, McAdoo, & Arnold)	\$848.25
			District Wide Chair - AIS (shared w/	
4.6.87	Kristin McAdoo	OMS	Bush, Casper, & Arnold)	\$848.25
			District Wide Chair - AIS (shared w/	
4.6.88	Patricia Arnold	High	Bush, Casper & McAdoo	\$848.25
4.6.89	Tresa Constantino	OMS	Team Leader Alpha	\$2,377
4.6.90	Scott Schleede	OMS	Team Leader Epsilon	\$2,377

4.6.91 Upon the recommendation of the Superintendent, for the reason of economy, the Board of Education of the Brockport Central School District hereby abolishes one (1.0) position in the special education area effective July 1, 2021. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.

4.6.92 Upon the recommendation of the Superintendent, for the reason of economy, the Board of Education of the Brockport Central School District hereby abolishes one (1.0) position in the social studies area effective July 1, 2021. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.

CLASSIFIED

4.7 Appointments

- 4.7.1 Peter Major, to be appointed as a probationary Driver-Messenger in the Food Service Department effective August 31, 2021. Rate is set at \$12.50 per hour. Probationary period begins on August 31, 2021and ends on August 30, 2022.
- 4.7.2 Kimberly Baker, to be appointed as a probationary Bus Attendant in the Transportation Department effective August 31, 2021. Rate is set at \$12.50 per hour. Probationary period begins on August 31, 2021 and ends on August 30, 2022. (Pending fingerprint clearance.)
- 4.7.3 Katrina Schwartz, to be appointed as a provisional Office Clerk IV (11 Months) at the Hill School effective August 23, 2021. Rate is set at \$14.79 per hour. Probationary period is to be determined.
- 4.7.4 Erica Baase, to be appointed as a provisional Office Clerk II (11 Months) at the High School effective August 26, 2021. Rate is set at \$16.20 per hour. Probationary period is to be determined. (Pending fingerprint clearance.)

4.8 Resignations

- 4.8.1 Scott Wilson, Head Custodian, Buildings and Grounds Department, resigning for the purpose of retirement, effective September 30, 2021.
- 4.8.2 Gregory Baron, Bus Driver, Transportation Department, resigning for the purpose of retirement, effective August 29, 2021.
- 4.8.3 Katrina Schwartz, Teacher Aide, Hill School, resigning effective August 22, 2021, pending board approval to the position of Office Clerk IV.
- 4.8.4 Nathen Hartman, Cleaner, Hill School, resigning effective August 13, 2021.

4.9 Substitutes

- 4.9.1 Jennifer Carpenter, Bus Attendant
- 4.9.2 Kelly Henson, Food Service Helper, pending fingerprint clearance
- 4.9.3 Emilee Peters, Bus Attendant

4.10 Volunteers

None



40 Allen Street, Brockport, New York 14420-2296

4.11 College Participants

None

4.12 Leaves of Absence

None

4.13 Other

- 4.13.1 The staff listed below has been selected for the Summer Program (4.50 hours per day), Hill School, effective retro to July 26, 2021 through August 10, 2021 at their regular rate for 2021-2022 school year.
- 4.13.1 Courtney Webster (Teacher Aide)
- 4.13.2 Stephanie Koss (Teacher Aide) WITHDREW

5. Financial

- 5.1 Verbal Jill Reichhart, Director of Finance
- 5.2 Approval of hockey agreement with Spencerport Central School District for the 2021-22 school year

6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal Darrin Winkley, Assistant Superintendent for Business
- 6.2 Approval of large accounts bid award for Natural Gas 2021-22
- 6.3 Approval of small accounts bid award for Natural Gas 2021-22

7. Human Resources

7.1 Verbal – Jerilee DiLalla, Assistant Superintendent for Human Resources

8. Report of the Superintendent of Schools

8.1 Verbal – Sean C. Bruno, Superintendent of Schools

9. Board Operations

- 9.1 2021-22 Board of Education Meeting Schedule
- 9.2 MCSBA 2021-22 Calendar

10. Old Business

None

11. Other Items of Business

None

12. Executive Session

12.1 It is anticipated that the Board will enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

13. Adjournment

Next Board of Education Meeting:

Tuesday, August 17, 2021 at 5 p.m., District Board Room *Visitors must complete a health screening prior to attending the Board meeting found at <u>www.bcs1.org</u> (click on the Community tab and "BCSD Visitor/Vendor Health Screening"). Face coverings are no longer required for vaccinated individuals.